

Admission requirements and reasons for exclusion of candidates.

Selection for type b) fixed-term researchers

The fixed-term researcher contracts of type b) are **three-year contracts** reserved for those who:

1. hold the title of PhD or equivalent and have received, for at least three years, even non-consecutive, research fellowships pursuant to art. 22 of law 240/2010, of research grants pursuant to art. 51, paragraph 6 of law 449/97 or post-doctoral scholarships pursuant to art. 4 of law 398/89, or similar contracts, stipends or scholarships in foreign universities; for the purposes of maturing the minimum three-year period, the activities carried out in the aforementioned types are cumulative;

or

2. have benefited for at least three years from the contracts referred to in letter a) of art. 24, paragraph 3, of law 240/2010, (fixed-term researcher of type a) even if not in possession of a PhD or a medical specialization diploma;

or

3. have obtained the national scientific qualification for the functions of Professor or Associate Professor under art. 16 of law 240/2010;

or

4. are in possession of a medical specialization diploma;

or

5. have benefited for at least three years from contracts stipulated pursuant to art. 1, paragraph 14, of Law no. 230/2005, even if not in possession of the title of research doctor or medical specialization diploma.

The activities carried out for periods of less than three years as a contract holder referred to in letter a) of art. 24, paragraph 3, of law 240/2010 as well as those stipulated pursuant to art. 1, paragraph 14, of Law no. 230/2005, can be combined with the activities referred to in point 1. In this case, for the purposes of participation, the title of research doctor (PhD) or medical specialization diploma is required.

Candidates in possession of a **qualification obtained abroad** must indicate the details of the equivalency decree to the corresponding Italian qualification as well as the name of the issuing authority of the said decree.

In order to guarantee the broadest possible participation in the procedure, the candidate is not required to not have the aforementioned equivalence decree by the application deadline, but this documentation must be produced by the candidate at the time of signing the contract, on penalty of forfeiture of the right to be employed.

Therefore, pending the acquisition of the equivalence decree, the candidate must indicate in the application **the details of the submission of the request to the competent authorities**, under penalty of exclusion.

If, on the expiry date of the announcement, any of the following conditions apply to the candidate, they **cannot take part in the selection**:

- a. have had research fellowships and fixed-term researcher contracts, pursuant to articles 22 and 24 of law 240/2010, at the University of Florence or at other Italian, state, non-state or telematic universities, as well as at the entities referred to in paragraph 1 of article 22 of the same law for a period which, added to the duration provided for by the contract of the position tendered, **exceeds a total of twelve years**, even if not continuous;
- b. are already permanently employed as Professor, Associate Professor or Researcher even if they are not in service;
- c. have a degree of kinship or affinity up to and including the fourth degree with a professor belonging to the Department proposing the selection, or with the President, the General Manager, or a member of the University's Board of Directors;
- d. have been dismissed or dispensed from employment with a Public Administration or have been removed from office pursuant to D.P.R. 3/1957;
- e. have been denied their civil and political rights.