

**39. WORK SCIENCES AND HUMAN RESOURCES MANAGEMENT - LS-HRM<sup>i</sup>**

Level I

Department of Political and Social Sciences  
(DSPS)Course coordinator  
Annalisa Tonarelli  
Vincenzo Cavaliere (Scientific coordinator)**STUDY PLAN**

<b>Subject</b>	<b>Academic Discipline</b>	<b>CREDITS</b>
<b>I. Sociology of work in Europe</b>	SPS/09	<b>6</b>
<b>II. Business organization and general management</b>		<b>12</b>
a. Business organization	SECS-P/10	6
b. General Management	SECS-P/10	6
<b>III. Business economics and budget</b>	SECS-P/07	<b>6</b>
<b>IV. Trade union labor law</b>	IUS/07	<b>6</b>
<b>V. Comparative industrial relations</b>		<b>6</b>
a. Theories and methods for the comparative analysis of industrial relations systems	SPS/09	3
b. Business case analysis laboratory	SPS/09	3
<b>VI. Human resources management and development</b>	SECS-P/10	<b>12</b>
<b>VII. Europeanization, work and welfare</b>		<b>6</b>
a. Labor and welfare policies in the European Union	SPS/07	3
b. Laboratory on the design and management of active labor policies	SPS/07	3
<b>Total credits of face-to-face classes</b>		<b>54</b>
Internship		3
Project work		3
<b>Final examination</b>		<b>60</b>

<sup>i</sup> This document is a translation of the form A.2 relating to the study plan of the course attached to the Decree of the Deputy number 848 (record 153310) of 2th of July 2024, drafted in Italian and issued on the Master | Didattica | Università degli Studi di Firenze | UniFI and which therefore constitutes the only official document. This English translation cannot be used for legal purposes and has the sole purpose of supplying information in English on the content of the public notice.