Piattaforma MEET

Digital Career Lab:

9 MARZO 2022
ore 14:30

NAVIONICS®

A Garmin Brand

presenta la propria realtà aziendale e illustra i profili delle aree **Software Engineering, Product Support, Marketing, Cartography, HR e Finance** per attivazione tirocini nonché assunzioni a tempo determinato e indeterminato. Maggiori informazioni: [link](#)

**A CHI È RIVOLTO:** Studenti e laureati delle Scuole di Economia e Management, Ingegneria, Scienze Matematiche, Fisiche e Naturali, Scienze Politiche “Cesare Alfieri” e Studi Umanistici e della Formazione.

**ISCRIZIONI:** aperte dal 1 al 7 marzo 2022 - [Iscrizioni agli eventi di orientamento e placement](#)

**PER SOSTENERE IL COLLOQUIO:** Iscriversi all’evento e inviare, entro il giorno 7 marzo 2022, il proprio CV aggiornato a serena.simonini@garmin.com
Software Engineering Graduate

Great ideas sometimes come from singular inspiration, but more often they’re a result of collaborative effort. Inside Navionics, we like to foster an environment of participation and engagement and our Graduates are no exception! As a software engineering Graduate, you will gain real world experience working alongside our engineering team on Navionics products. You will also be provided with opportunities for personal growth and development, as well as exploring and learning more about Navionics and Garmin, our products, our people and our culture.

- Have you just graduated or are about to in Computer Science, Engineering or related fields?
- Do you like working in international teams?
- Are you passionate about innovation?
- Do you speak English?
- Are you eager to embrace new challenges?

If the answer is yes, send us your application!

Our home: you can find us in via Fondacci 269 in Massarosa (LU), Italy

Company

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Navionics is a part of the Garmin group of companies. At Garmin, we like to work hard and play hard. It comes easy when you work on cool products with hard-working individuals who share the same passion. See more at www.garmin.com

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**C/C++ Software Engineer**

Navionics is now boarding C/C++ Software Developers!

You are self-motivated, goal-oriented and strong team player who is willing to be an active contributor to the success of the MFD team, providing technical solutions and support in a dynamic and highly performing environment.

Do you have an international mindset and experience? Do you speak English? Are you willing to have fun sailing, cruising and motorboating and travel the world? If the answer is yes, come and work with us!

**What you’ll do:**

- Develops complex software in C/C++, creates and executes designs for small sets of new functionalities for Navionics products in accordance with applicable software development methodology and releases processes
- Experience with software engineering tools such as configuration management systems, build processes, and debuggers in the software development process
- Collaborates and add value through participation in peer code reviews, providing comments and suggestions
- Provides reliable solutions to a variety of problems using sound problem-solving techniques
- Performs technical root cause analysis and outlines corrective action for given problems
- Estimates level of effort, evaluates new options for similar technology, offers suggestions to improve processes, and provides comments on some electrical design aspects
- Performs unit-test code for robustness, including edge cases, usability, and general reliability
- Works collaboratively and professionally with other Navionics associates in cross functional teams to achieve goals
- Applies a sense of urgency, commitment and focus on the right priorities in developing solutions in a timely fashion
- Participates in product and/or application definition activities including feature analysis and system tradeoffs

**What you’ll need:**

- Bachelor’s Degree in technical discipline or equivalent professional experience and a minimum of 3 years relevant experience or an equivalent combination of education and relevant experience
- Outstanding academics
- Strong C/C++ programming and multi-threading skills
- Experience with STL usage
- Object orientated programming principles and Design patterns
- Thorough understanding of computing fundamentals such as data structures, algorithms, memory management
- Strong analytical and problem-solving skills and ability to troubleshoot issues
- Ability to quickly react to feedback, new requirements and priorities
- Must be team-oriented, possess a positive attitude and work well with others
- Excellent problem-solving and interpersonal skills
- Excellent written and oral communication skills
- Fluency in English and willingness to travel

**Bonus points if you have:**
- Knowledge of C++11 standard
- Experience on Agile Development (SCRUM)
- Experience on mobile development (Java, Objective-C, Swift)
- Knowledge of OpenGL ES and building graphics applications
- JSON/XML
- SQLite
- Passion for marine sports

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**Senior Back-end Developer**

If you are interested in working for an innovation driven company, in a team of enthusiastic and skilled engineers, contributing to develop Navionics web products used by millions of users worldwide, look no further.

Our Navionics Engineering team is seeking for a talented Senior Back-end Software Engineer to develop and continuously improve our systems.

**What you’ll do:**

- Develop functional and sustainable web applications with clean codes
- Identifying defects, performing root cause analysis using software engineering tools and techniques
- Proposing corrective actions, offering comments, suggestions for alternative solutions, process improvements, and estimating level of effort
- Applying design standards and procedures to implement complex designs
- Performing unit, integration and performance testing and performance tuning
- Communicating status of work clearly and transparently to your supervisor
- Documenting work in an organized manner
- Collaborating effectively with other Navionics and Garmin associates through participation in peer code reviews, providing comments and suggestions
- Constantly learning and improving knowledge and skills
- Demonstrate competency and implementation of accepted standards and procedures.

In this role you will have the opportunity to work on web products running on one of the largest AWS footprint in Italy.

**What you’ll need:**

- Bachelor’s Degree in technical discipline or equivalent professional experience and a minimum of 5 years relevant experience or an equivalent combination of education and relevant experience developing with Java or C# and related frameworks such as Spring MVC, Spring Boot, Hibernate, .Net
- Experience with micro-services architecture, Docker eco-system and hands-on expertise in developing RESTful Service APIs
- Thorough understanding of computing using complex data structures, complex algorithms, memory management, multi-threading and standard libraries.
- Experience working with any IDE (IntelliJ, Eclipse, Visual Studio, etc...), code management (GIT/ Gerrit), configuration management systems and build processes (e.g. Jenkins, Ansible)
- Experience working with large datasets in relational and non-relational databases like Microsoft SQL Server, PostgreSQL, MySQL, MongoDB
- Familiarity with cloud computing environments (e.g. AWS, Microsoft Azure)
- Strong analytical and problem-solving skills, and ability to troubleshoot issues
- Strong and effective verbal, written and interpersonal communication skills
- Experience working with agile SDLC methodologies and tools like JIRA/Confluence or Azure DevOps
- Experience with both Linux and Windows environments

**Bonus points if you have:**

- Additional experience developing software in other languages such as Ruby, C++ or Javascript
- Working experience with NodeJS
- Experience with GIS systems or spatial databases
- Familiarity with marine environment technology, navigation and devices
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Android Developer

If you are interested in working for an innovation driven company, in a team of enthusiastic and skilled engineers, contributing to develop Navionics mobile application used by millions of users worldwide, look no further.

Our Navionics Engineering team is seeking for a talented Android Software Engineer to develop and continuously improve our applications.

We offer you the chance to join a team of software professionals who all work together to achieve the best results for our customers. You’ll be working in a dynamic and agile environment surrounded by people with a pioneering spirit and passion for challenges.

What you’ll do:
- You will be responsible for writing well-architected and performant Android code to provide the best possible user experience to our current and potential customers. In all this, you will work closely with the other mobile developers as well as our UX designers
- Continuously discover, evaluate, and implement new technologies to maximize development efficiency
- Work on bug fixing and improving application performance
- Unit-test code for robustness, including edge cases, usability and general reliability
- Collaborate and add value through participation in peer code reviews, providing comments and suggestions
- Provide reliable solutions to a variety of problems using sound problem-solving techniques
- Perform technical root cause analysis and outline corrective action for given problems
- Estimate level of effort, evaluate new options for similar technology, offer suggestions to improve processes
- Work collaboratively and professionally with other Navionics associates in cross functional teams to achieve goals
- Apply a sense of urgency, commitment and focus on the right priorities in developing solutions in a timely fashion
- Participate in product and/or application definition activities including feature analysis and system tradeoffs

What you’ll need:
- Graduated in technical discipline or equivalent professional experience in computer science (BE/B.Tech/M.Tech/MCA/M.Sc) and a minimum of 5 years relevant experience
- Strong knowledge of Android SDK, different versions of Android, and how to deal with different screen sizes
- You appreciate good software architecture and love to apply it to your code
- Solid understanding of the full mobile development life cycle
- Familiarity with RESTful APIs to connect our Navionics mobile application applications to back-end services
- Strong knowledge of Android UI design principles, patterns, and best practices
- Experience with offline storage, threading, and performance tuning
- You are thorough and pay attention to detail
- Understanding of Google’s Android design principles and interface guidelines
- Strong communication, presentation, and documentation skills
- Solid understanding of software engineering best practices (code reviews, source control, build processes, testing)
- Ongoing curiosity for new technologies, approaches, and solutions

**Bonus points if you have:**
Familiarity with Agile (Scrum)

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Product Support Specialist - TEMP

Our customers have questions; our Product Support Specialists have the answers. While working in a relaxed environment (no dress code!), they strive to respond to all inquiries and requests regarding products, orders and returns. Whether by phone, email or live chat, Product Support Specialists are often the friendly face our customers associate with the Navionics name. And because they interact with our customers directly, they’re among the first we ask to give input into improvements to our products, documentation and procedures. If you have a dedication to detail and a knack for clear, concise communication, then Navionics wants to hear from you.

Do you speak English and either German or French? Do you have an international mindset? If the answer is yes, come and work with us!

What you’ll do:
- Resolve customer inquiries and issues via email, phone, online chat or social media
- Communicate and respond to product reviews
- Ensure order on time deliveries following the entire process from order to shipping
- Advise customer on company information
  - Offer first level technical support of product, online technical services, hardware and devices
- Report customer related activities to area sales managers

What you’ll need:
- Multilanguage skills: fluency in English and either German or French
- Clear written and verbal communication skills
- Experience in customer service
- Knowledge in troubleshooting
- Computer skills and proficiency
- Time management and organizational skills

Bonus points if you have:
- Ability to handle difficult customers while maintaining professionalism
- Experience in an office setting and knowledge in office responsibilities and tasks
- Passion for marine sports

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Kind of contract: Temp

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**Junior HR Generalist - TEMP**

We’re a products company, but we value our people. Through comprehensive programs – wellness, benefits, payroll, recruitment and talent management and training – we not only achieve the goals of our organization, but also support one of our most valuable assets: our associates.

We’re seeking a HR Coordinator to assist in the process of managing associate relations, in particular to handle the documentation and follow up processes, supporting recruitment and retention of talented associates, the update and application of HR policies and company guidelines and ensuring smooth and efficient business operations.

If you have a passion for HR and are committed to attracting, hiring, motivating, training and retaining the best to provide the best, then give us a call.

**What you’ll do:**

- Assist in development and implementation of human resources programs by providing human resources services including employee relations, talent acquisition and retention, compensation, health and safety, compliance, training and development.
- Complete and submit required paperwork, create reports, forms and letters, demonstrating commitment to data integrity by ensuring accurate, complete and thorough documentation and proper handling of confidential information.
- Provide basic assistance, guidance and counsel to associates on basic policies and procedure interpretation and simple HR issues.
- Work closely with more experienced Professionals and with Management for enhanced professional growth & development.
- Work collaboratively and professionally with other Navionics and Garmin associates in cross functional teams to achieve goals.
- Understand and apply learned knowledge of HR related legislation and corporate policies in performance of essential functions.
- Exemplify Navionics and Garmin’s Mission, Vision, Values and lead by example in order to proactively work to improve Navionics and Garmin image and culture.
- Cultivate a strong customer service culture in your function.
- Apply a sense of urgency, commitment and focus on the right priorities.

**What you’ll need:**

- Bachelor’s Degree in HR (or related field) or equivalent combination of education and working experience.
- Demonstrated understanding of human resources policies and procedures.
- Possess a positive attitude and desire to work as a team with a result driven approach.
- Passion for an active and engaged work environment: we like to work hard and play hard!
- Work well with others, consistently maintain professionalism, and demonstrate a commitment to providing excellent customer service to Navionics and Garmin associates and customers.
- Ability to prioritize, organize and multi-task in a flexible, fast paced and challenging environment to effectively meet deadlines.
- High level of verbal, written, interpersonal and communication skills.
- Proficient computer skills using Microsoft Office Word, Excel and PowerPoint.
- Fluency in English.

**Employment type:** Full time, Temporary contract.

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Digital Marketing Internship

If you want to live and breathe digital marketing, we want to know about you! We are looking for a Digital Marketing Intern who will learn how to develop, implement, track and optimize digital marketing campaigns across our main digital channels.

You are motivated, curious and passionate about what you do.

The Digital Marketing Intern will be assigned to the Global Digital Marketing Team, and will experience the entire digital marketing process, from campaign concepting and planning, to tracking and reporting, collaborating with other teams and external suppliers.

What you’ll do:

- Understand the overall concept of the company, including the brand, customers, products, goals
- Learn and become proficient on digital marketing tools, such as Google Ads, Facebook Ads, Apple Search Ads, as well as our website and mobile apps
- Support the planning, execution and measurement of the digital marketing campaigns, including SEM and display advertising campaigns
- Provide suggestions to the team for improving results
- Contribute to the measurement and reporting of performance of all digital marketing campaigns, and assessment against goals (ROI and KPIs)

Our Values and Guidelines

- Consistently demonstrates honesty, integrity and respect for associates, customers, and business partners
- Maintains a positive and respectful attitude
- Practices behaviors that enable the team to work together in a highly effective manner
- Builds strong relationships with other team members and places the interest of the team above personal interests
- Understands and meets internal and / or external customer requirements

Requirements

- BS/MS degree in marketing or a related field

Employment type: Internship

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The Company

Navionics is a Garmin brand.

Our mission is to delight our customer by producing market leading intuitive and innovative marine cartography content and features through the use of creativity, engineering excellence through market knowledge and efficient production procedures.

We want to expand as the global leader in marine content and location-based services built on innovation derived from our lifestyle appreciation, digital expertise and crowdsourcing. Our cartography database is the world’s largest and includes oceans, seas, rivers and more than 40,000 lakes. Navionics makes this unique and valuable content available to boaters for use in GPS chartplotters, and within our app for Apple® and Android™ devices.
Our head office is based in Massarosa, Tuscany, a lovely area easily accessible to cities of art, beaches and mountains. Navionics also has offices in the U.S. in Dartmouth, Massachusetts and Hyderabad, India.
Accounts Receivable Associate – Temporary assignment

The Accounts Receivable Associate performs day to day processing of Account Receivables transactions to ensure that debtors accounts are maintained in an effective, up to date and accurate manner.

AR clerk ensures that receivables are collected in a timely manner and processes credit memos and refunds to customers.

Essential Functions:

- Assist in the process of Customer credit limits definition, both for new and existing Customers.
- Perform credit collection activities, including reminders to Customers and doubtful debts management.
- Assist in Sales order release process.
- Process invoices at the end of the month ("Fatturazione differita").
- Process refund to Customers and record the transactions on the ERP.
- Monitor and manage the Accounts Receivable aging.
- Verify that transactions comply with corporate policy and procedures.
- Communicates with other departments to resolve questions and problems.

Other responsibilities:

- Performs other work-related duties as assigned

Education, experience and skills required:

- Must be team-oriented, possess a positive attitude and work well with others.
- Ability to prioritize and multi-task in a flexible, fast paced and challenging environment.
- Excellent time management and follow-up skills.
- Bachelor's Degree in Finance/Economics (or related field) or equivalent combination of education and working experience.
- Must demonstrate a proficient working knowledge of spreadsheet software (Microsoft Excel).
- Basic Knowledge of SAP (or another ERP) would represent a plus.
- Proficiency and fluency in English.
- Demonstrated strong and effective verbal, written, and interpersonal communication skills.

Employment type: Full time, Temporary contract.

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Cartography Technician I - TEMP

At Navionics, we like helping people find their way.

Navionics is hiring a Cartography Technician to join our team with a temporary assignment, to work on exciting projects!

You will be responsible for the attribution, processing and maintenance of cartographic data and participate in the evaluation of map data and execution of Quality Assurance processes on maps produced for use in Navionics products.

What you’ll do:

- Edit, manipulate and maintain geographic data using custom and 3rd party software.
- Ensure the application of appropriate cartographic specifications to the data.
- Help evaluate and process database updates according to established methodology.
- Conduct testing and evaluation of Navionics cartography products.
- Perform established operations for quality assurance.
- Function both as a team member and as an independent professional.
- Perform other job-related duties as assigned.

What you’ll need:

- Excellent academics. Bonus points if you have Marine Geomatics Degree.
- Must possess a basic working knowledge and understanding of digital cartographic principles relevant to Navionics’s business needs.
- Proficient computer skills including GIS tools.
- Must be detail-oriented and able to prioritize and multi-task in a flexible, fast paced and challenging environment.
- Ability to work and thrive in a technical team.
- Fundamental understanding of Navionics’s Cartography development process.
- Good interpersonal and technical communication skills.
- Willing and able to share ideas freely and positively.
- Understand the importance of thoroughly documenting work in an organized manner.
- Maintains focus on continuous improvement.

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Kind of contract: Temp

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Cartography Technician II

Getting from Point A to Point B is just the beginning. With millions of customers using our products, we strive to hire associates who will help us maintain our position at the forefront of mapping technology. If you’re ready to keep us on our path to perfection, we want to find you!

Navionics is hiring a Cartography Technician II to join our team and to work on exciting projects.

You will be responsible for the attribution, processing and maintenance of cartographic data and utilize Navionics experience to execute and preserve appropriate quality standards. You will assist with research, creation, evaluation and quality assurance of maps produced for use in Navionics products.

What you’ll do:
- Demonstrate competency and implementation of accepted standards and procedures.
- Assist in map generation and product compilation.
- Demonstrate continuous growth and ability to evolve with engineering technology.
- Recognize and communicate opportunities for product or process enhancements.
- Lead small projects and/or sub-projects as part of a greater project.
- Capable of mentoring Cartography Technician 1.
- Must be receptive to feedback, suggestions, and guidance.

What you’ll need:
- Proven ability to work in a collaborative team environment to achieve goals.
- Proven desire and ability to continue to grow and learn, show initiative, and gain new responsibilities. Proven ability to manage information.
- Able to work professionally and in a positive manner with all other associates.
- Accept and act on feedback related to areas of growth or improvement.
- Must demonstrate proficient use of GIS tools and knowledge of production tools.
- Demonstrate a sense of urgency, commitment and focus on the right priorities.
- Work under general supervision of Team Lead or mentor.
- Follow established procedures.
- Can effectively apply acquired experience, knowledge and problem-solving abilities to daily duties.
- Demonstrate great verbal, written, and interpersonal communication skills.
- Must successfully complete the required Cartography Training regimen.
- Complete tasks with a balanced approach to quality and quantity.
- Proven reliability and consistency. Work independently.
- Able to work professionally in a positive, respectful and productive manner with other associates.
- Great interpersonal and technical communication skills.
- Understands corporate’s Mission Statement and Quality Policy and exhibits enthusiasm for and a desire to see the organization succeed.
- Bachelor’s degree in Cartography, Geography or Marine Geomatics plus 1 year of relevant experience or equivalent combination of education and relevant experience.

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